

ST ANDREWS PAY SCALE FOLLOWING UCEA 2024/25 PAY UPLIFT

Grades	Pt	Aug-23*	Aug-24	Mar-25	Uplift in August 24	Uplift in March 25	Total % Increase (from 1 March 2025)
	52	70,880	71,780	72,652	£900	£873	2.50%
9	51	68,857	69,757	70,579	£900	£822	2.50%
	50	66,857	67,757	68,529	£900	£772	2.50%
	49	64,914	65,814	66,537	£900	£723	2.50%
8	48	63,029	63,929	64,605	£900	£676	2.50%
	47	61,198	62,098	62,728	£900	£630	2.50%
	46	59,421	60,321	60,907	£900	£586	2.50%
	45	57,696	58,596	59,139	£900	£543	2.50%
	44	56,021	56,921	57,422	£900	£501	2.50%
	43	54,395	55,295	55,755	£900	£460	2.50%
7	42	52,815	53,715	54,136	£900	£421	2.50%
	41	51,283	52,183	52,566	£900	£383	2.50%
	40	49,794	50,694	51,039	£900	£345	2.50%
	39	48,350	49,250	49,559	£900	£309	2.50%
	38	46,974	47,874	48,149	£900	£275	2.50%
	37	45,585	46,485	46,735	£900	£250	2.52%
	36	44,263	45,163	45,413	£900	£250	2.60%
	35	42,978	43,878	44,128	£900	£250	2.68%
6	34	41,732	42,632	42,882	£900	£250	2.76%
	33	40,521	41,421	41,671	£900	£250	2.84%
	32	39,347	40,247	40,497	£900	£250	2.92%
	31	38,205	39,105	39,355	£900	£250	3.01%
	30	37,099	37,999	38,249	£900	£250	3.10%
	29	36,024	36,924	37,174	£900	£250	3.19%
5	28	34,980	35,880	36,130	£900	£250	3.29%
	27	33,966	34,866	35,116	£900	£250	3.39%
	26	32,982	33,882	34,132	£900	£250	3.49%
	25	32,332	33,232	33,482	£900	£250	3.56%
	24	31,396	32,296	32,546	£900	£250	3.66%
	23	30,487	31,387	31,637	£900	£250	3.77%
	22	29,605	30,505	30,805	£900	£300	4.05%
	21	28,759	29,659	29,959	£900	£300	4.17%
4	20	27,979	28,879	29,179	£900	£300	4.29%
	19	27,181	28,081	28,381	£900	£300	4.41%
	18	26,444	27,344	27,644	£900	£300	4.54%
	17	25,742	26,642	26,942	£900	£300	4.66%
	16	25,138	26,038	26,338	£900	£300	4.77%
	15	24,533	25,433	25,733	£900	£300	4.89%
	14	24,248	25,148	25,448	£900	£300	4.95%
3	13	23,700	24,600	24,900	£900	£300	5.06%
	12	23,370*	24,044**	24,344	£900	£300	5.18%
	11	23,220*	23,581**	23,881	£900	£300	5.29%
	10	23,070*	23,114**	23,414	£900	£300	5.40%
	9	22,920*	22,920**	23,028	£900	£300	5.50%
2	8	22,770*	22,770**	tbc	£900	£300	5.57%
1	7	22,620*	22,620**	tbc	£900	£300	5.65%

*SCPs 7 to 12 were increased in Nov 23 to accommodate the 23/24 Voluntary Living Wage uplift

**1 Aug 24 salary uplifts for SCPs 7 to 12 are inclusive of the increases applied in Nov 23 as part of our commitment to pay the Voluntary Living Wage. We expect the Living Wage Foundation to apply a cost-of-living uplift to the VLW in Nov 2024. At this stage, applicable colleagues will be advised of any impact to salaries.